

MILPERSMAN 1306-1500

FULL TIME SUPPORT (FTS) PROGRAM

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References	(a) 10 U.S.C. 12102(a) and 12103(a)
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1. General Information

a. The purpose of the Full Time Support (FTS) program is to train and administer the Navy Reserve. It is open to both male and female personnel. Enlisted FTS personnel serve in demanding billets both at sea and ashore, providing the support necessary to prepare Navy Reservists to conduct prompt and sustained operations in support of United States (U.S.) national interests. Enlisted FTS personnel may be assigned to the following:

- (1) **Operational units** (e.g., Navy Reserve Force (NAVRESFOR) ships and NAVRESFOR air squadrons)
- (2) **Shore activities** (e.g., Navy Operational Support Centers (NOSCs))
- (3) **Major shore commands** (e.g., Chief of Naval Operations (CNO), Navy Personnel Command (NAVPERSCOM), and Commander, Navy Reserve Forces Command (COMNAVRESFORCOM))

b. FTS enlisted personnel are accessed via the following:

- (1) Initial enlistment
- (2) Conversion of United States Navy (USN) (Regular Navy)
- (3) Recall of Selected Reserve (SELRES) to active duty (ACDU)

c. First-term FTS direct enlistment is authorized by reference (a). Members of this program are guaranteed "A" School training after recruit training. They incur an 8-year obligation, of which 48 months are normally served on continuous ACDU.

d. Regular Navy conversions to FTS, and SELRES recalled to FTS, also incur a minimum 4-year ACUD obligation.

e. Career opportunities exist in the enlisted FTS program for personnel in the following ratings:

AD	Aviation Machinist's Mate
AE	Aviation Electrician's Mate
AM	Aviation Structural Mechanic
AME	Aviation Structural Mechanic (Safety Equipment)
AO	Aviation Ordnanceman
AS	Aviation Support Equipment Technician
AT	Aviation Electronics Technician
AWF	Naval Aircrewman (MECHANICS)
AZ	Aviation Maintenance Administrationman
BM	Boatswain's Mate
CS	Culinary Specialist
DC	Damage Controlman
EM	Electrician's Mate
EN	Engineman
ET	Electronics Technician
HM	Hospital Corpsman
HT	Hull Maintenance Technician
IC	Interior Communications Electrician
IT	Information Systems Technician
MR	Machinery Repairman
NC	Navy Counselor
PR	Aircrew Survival Equipmentman
PS	Personnel Specialist
SK	Storekeeper
YN	Yeoman

f. Regular Navy to FTS conversions and SELRES recalls into the FTS program are normally restricted to paygrade E-5 and below and are limited by fiscal year (FY) quotas.

g. Application procedures for the FTS program are outlined in MILPERSMAN 1306-1502.

h. All approved applicants of the FTS program incur a minimum 4-year ACUD obligation.

2. **Selection Criteria.** The FTS community is small and opportunities for accession are limited. Manpower requirements (paygrade, rating, and Navy Enlisted Classification (NEC) codes), physical readiness, years of active service, and sustained professional performance are the primary considerations for selection.

3. **Obligated Service (OBLISERV) Requirements.** OBLISERV requirements for assignment for FTS personnel are contained in MILPERSMAN 1306-106.

4. **Reenlistment Incentive.** Selective Reenlistment Bonuses (SRBs) are occasionally offered for reenlistments into the FTS program. Refer to the latest SRB NAVADMIN for specific skills and award levels offered. Additionally, FTS personnel may request assignment under the Guaranteed Assignment Retention Detailing (GUARD 2000) Program, as per guidance in MILPERSMAN 1306-1002.

5. **FTS Sea/Shore Rotation.** FTS sea/shore rotation tour lengths are determined by rating and paygrade. Refer to the current NAVADMIN for FTS sea/shore rotation tour lengths. Projected rotation dates (PRDs) for first term FTS personnel with 4 years initial OBLISERV will normally coincide with their expiration of active obligated service (EAOS). Initial sea/shore tour and PRD will be recomputed upon reenlistment, at which time the member will then be reassigned based on normal rotation.

6. **Change of Rating in conjunction with FTS Accession.** Personnel in ratings not listed in paragraph 1e may request a change of rating in conjunction with their Regular Navy to FTS conversion, or SELRES recall to FTS. Change of rating requests are considered on a case-by-case basis, focusing primarily on individual qualifications, formal coursework, and practical experience necessary to perform the duties of personnel in the desired rating. **NAVPERSCOM, Reserve Enlisted Status Branch (PERS-913)** will forward requests for change of rate to **NAVPERSCOM, Reserve Career Progression Branch (PERS-812)** for adjudication. If approved, the change of rating and FTS conversion or recall will be issued simultaneously via Navy message to the Sailor's command.

7. **Approval Authority for Regular Navy to FTS Conversion and SELRES Recall to FTS.** NAVPERSCOM (PERS-913) is approval authority for Regular Navy to FTS conversion and SELRES recall to FTS. Members should submit applications to NAVPERSCOM (PERS-913) via their commanding officer (CO). NAVPERSCOM (PERS-913) selects members for FTS on a monthly basis, providing quotas are available. Applications not received prior to the first business day of the board month may be considered if time and quotas permit. Packages not received prior to the first business day of the board month will be retained for consideration during the next board.